

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**August 16, 2022**

Mrs. Clark called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. Also present were Dr. Baker, Superintendent and Mr. Young, Treasurer.

Ms. Long arrived @ 6:03.

**22-285            APPROVAL OF BOARD MINUTES**

Mr. Baldwin moved and Mr. Hickman seconded the Board of Education approves the minutes of the Zanesville Board of the Special Meeting on July 7, 2022, Regular Meeting on July 19, 2022 and Special Meeting on July 26, 2022.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

**22-286            REPORT OF THE TREASURER OF THE BOARD OF EDUCATION**

Mr. Hickman moved and Mr. Baldwin seconded to approve the following recommendations:

**July Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**Reconciliations**

Approve the following reconciliations for July:

- General
- Payroll

**Monthly Financials – Zanesville Community High School**

Approve the July 2022 bank reconciliation and financial reports for Zanesville Community High School.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

**22-287            RESIGNATION CLASSIFIED**

Mrs. Lee moved and Ms. Long seconded to approve the resignation of Catherine Meilander, Educational Aide at Zane Grey Intermediate, effective August 15, 2022. Reason for resignation is personal.

Approve the resignation of Jo'D Rice, Educational Aide at John McIntire Elementary, effective August 15, 2022. Reason for resignation is personal.

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Approve the resignation of Rebecca Gregg, Food Service at Zanesville Middle School, effective September 30, 2022. Reason for resignation is retirement.

Approve the resignation of Melanie Bucci, Educational Aide at Zane Grey Elementary, effective August 15, 2022. Reason for resignation is retirement.

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

**22-288      EMPLOYMENT – CERTIFICATED**

Mr. Hickman moved and Mr. Baldwin seconded to approve the following certificated personnel as listed for the 2022-2023 school year, pending appropriate certification requirements and background checks:

**Alan Higgins** –Teacher at Zane Grey Elementary  
Experience:      Step 12                      College:    The Ohio University  
Effective Date:    August 15, 2022    Amount:    BA+150

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

**22-289      EMPLOYMENT CLASSIFIED**

Mrs. Lee moved and Mr. Baldwin seconded to approve the employment of Jade Jordan as 3-hour Food Service at Zane Grey Intermediate, effective date of employment is August 22, 2022. Salary will be Café II, step 0 from the appropriate salary schedule pending certification and background check.

Approve the employment of Jennifer Woodburn, Part-time Educational Aide to Full-time Educational Aide at Zanesville High School, effective August 22, 2022. Salary will be MD Aide, Step 12 from the appropriate salary schedule pending certification and background check.

Approve the employment of Breanne Snyder, Educational Aide at Zane Grey Elementary, effective August 22, 2022. Salary will be Regular Aide w/AA, step 0 from the appropriate salary schedule pending certification and background check.

Approve the employment of Mylie Zehendner, Educational Aide at John McIntire Elementary, effective August 22, 2022. Salary will be MD Aide w/AA, Step 1 from the appropriate salary schedule pending certification and background check.

Approve the employment of Britney Henry, Preschool Educational Aide at Zane Grey Elementary, effective August 22, 2022. Salary will be Regular Aide, step 0 from the appropriate salary schedule pending certification and background check.

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Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

**22-290 EMPLOYMENT – TECHNOLOGY INTERN**

Mr. Baldwin moved and Mr. Hickman seconded to approve the employment of Drew Conley, Technology Intern, effective August 1, 2022 pending background check. Rate of pay will be \$10.00 per hour.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

**22-291 EMPLOYMENT – SUBSTITUTES**

Ms. Long moved and Mrs. Lee seconded to approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Substitute Teachers			
Sharon Ambrose	Randy Guthrie	Christopher Kennedy	Sarah Pozzuoli
Dave Bell	Catherine Haynes	Herman Lacy	Samantha Rabagia
Matthew Bishop	Anna Hughes	Douglas Miller	Charlea Ware
Kevin Blake	Tyler Johnson	Wyatt Nelson	Cynthia Weaver
Stacie Fitz	Mary Klemens	Elizabeth Porth	Alyssa Whealdon
Lois Frame	Devyon Bonner		

Substitute Aides	
Mary Kay Kohler	Pamela Detty

Approve the following home instructors as listed for the 2022-2023 school year pending appropriate certification and background check:

Home Instructors		
Joseph Bailey	Maria Hoffer	Heather Near
Hailey Blaney	Chad Jackson	Todd Rock
Wendy Curtis	Nicole Karch	Mercedes Tonnous
Lois Frame	Lamia Mayle	Garrett Young
Debbie Gingerich	Hillary McGee	Dan Zakany
Kaleigh Harris	Andrea Minnich	

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

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**22-292      EMPLOYEE TRANSFER – CLASSIFIED**

Mr. Baldwin moved and Mr. Hickman seconded to approve the transfer of Julie Sands, Educational Aide 1:1 at Zanesville High School, from MD Aide w/AA, Step 12 to reflect Regular Aide w/AA, step 12 at John McIntire Elementary, effective for the August 22, 2022 pending required certification and background check.

Approve the transfer of Joe Pollock, Head Maintenance at Zane Grey Elementary to reflect Head Maintenance at Zanesville Middle School effective August 1, 2022 pending required certification and background check. Salary to be Maintenance I, step 8 from the appropriate salary schedule.

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

**22-293      EMPLOYEE TRANSFER**

Mrs. Lee moved and Mr. Hickman seconded to approve the transfer of Michael Schreiber, Physical Education Teacher at National Road Elementary to reflect Assistant Principal at National Road Elementary effective August 5, 2022 pending required certification and background check. Rate of pay will be AP10(0-4), step 0 from the appropriate salary schedule.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

**22-294      SUPPLEMENTAL CONTRACTS**

Mr. Baldwin moved and Mrs. Lee seconded to approve the following Supplemental contracts as listed for 2022-2023 school year pending required certification and background check:

First Name	Last Name	Season	Sport /Bldg	Position	Exp.	Class
Cory	Fahnestock	Fall	Football	Middle School Coach - 7th Grade	0	VIII
Kenneth	Clouse	Fall	Golf	Varsity Coach	0	VI
Kelley	Ryan	Annual	ZMS	Band Director	47	IX
Bryan	Cramer	Annual	ZMS	Band Director	37	IX
Kathy	Stillwell	Annual	ZGE/ZGI	Yearbook Advisor	1	X
Jodie	Bates	Annual	JME	Yearbook Advisor	5	X
Bryan	Cramer	Annual	ZHS	August Band Practice	37	IX
Kelley	Ryan	Annual	ZHS	Band Director	47	I
Bryan	Cramer	Annual	ZHS	Assistant Band Director	37	VII
Kelley	Ryan	Annual	ZHS	August Band Practice	47	IX
Sue	Graham	Annual	ZHS	Comus Advisor (1/2)	9	VII

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Jennifer	Smith	Annual	ZHS	Honor Society Advisor (1/2)	0	X
Cailey	Azbell	Annual	ZHS	Jr. Class Advisor (1/2)	0	VIII
Todd	Riley	Annual	ZHS	Sr. Class Advisor (1/2)	4	VIII
Natashia	Woerner	Annual	ZHS	Sr. Class Advisor (1/2)	9	VIII
John	Raymond	Annual	ZHS	Program Designer/Stadium Prod.	7	IX
Maureen	Montgomery-Christian	Annual	MCJDC	Coordinator of Services	8	VII
Clay	Lawyer	Annual	ZGE/I	Robotics Advisor 1/2	1	VIII
Natasha	Woerner	Annual	ZHS	Foreign Language Advisor	0	X
Holli	Gattshall	Annual	7-12 Department Head	English	2	IX
Sabrina	Penrose	Annual	7-12 Department Head	Math	3	IX
Elizabeth	Wright	Annual	7-12 Department Head	Social Studies	4	IX
Alison	Burkhart	Annual	7-12 Department Head	Science	0	IX
Brady	Palmer	Annual	7-12 Department Head	Special Education	3	IX
Heather	McFerren	Annual	7-12 Department Head	Electives	3	IX

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

**22-295 FMLA LEAVE OF ABSENCE**

Mr. Hickman moved and Mr. Baldwin seconded to approve an FMLA leave of absence for Almeda Tabler, Preschool Secretary at Zane Grey Elementary, effective June 21, 2022 to August 29, 2022.

Approve an FMLA leave of absence for Wilma Lawn, Teacher at Zane Grey Elementary, effective August 23, 2022 to November 23, 2022.

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Approve an FMLA leave of absence for Kelly Lawler, Assistant Treasurer - Payroll, effective June 28, 2022 to August 9, 2022.

Approve an FMLA leave of absence for Michael Stitt, Custodian at Zanesville High School, effective July 28, 2022 to July 28, 2023.

Approve an FMLA leave of absence for Patricia Cox, Teacher at Zane Grey Intermediate, effective July 22, 2022 to October 17, 2022.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

**22-296      21<sup>ST</sup> CENTURY JUMPSTART PROGRAM**

Mr. Baldwin moved and Mrs. Lee seconded to approve the following person as listed as a Jumpstart Aide as and when needed for the summer 2022 at the rate of \$20 per hour: General funding will be utilized.

Name
Erica Dusenberry

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

**22-297      MATH LITERACY COACHES**

Mrs. Lee moved and Ms. Long seconded to approve the following teachers as listed as Math Literacy Coaches for the 2022-2023 academic year. Responsibilities include providing professional development to teachers in their school using the knowledge and skills learned through training. The supplemental pay is \$2000 for the academic year:

First Name	Last Name	Building
Samantha	Balo	ML/JME
Eddie	Steil	ML/JME
Kathy	Clapper	ML/NRE
Karen	Moore	ML/NRE
Alyssa	Keeley	ML/ZGE
Adrianna	Hambrick 1/2	ML/ZGI
Lindsay	Lawyer 1/2	ML/ZGI
Molly	Denton	ML/ZMS
Sabrina	Penrose	ML/ZHS

Those voting aye; Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

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**22-298 LITERACY COLLABORATIVE COACHES**

Mr. Baldwin moved and Mr. Hickman seconded to approve the following teachers as listed as Literacy Collaborative Coaches for the 2022-2023 academic year. Responsibilities include providing professional development to teachers in their schools using the knowledge and skills learned through training. The supplemental pay is \$2000 for the academic year:

First Name	Last Name	Postion/Bldg
Inzie	Browning	LC/JME
Lisa	Melsheimer	LC/JME
Tisha	McLoughlin	LC/JME
Melissa	Nelson	LC/NRE
Sarah	Gantzer	LC/NRE
Tara	Neptune	LC/ZGE/I
Emily	Brady	LC/ZGE/I
Ashley	Coward	LC/ZGE/I
Megan	Witucky	District

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

**22-299 STIPEND - CERTIFICATED**

Mr. Baldwin moved and Mrs. Clark seconded to approve a stipend in the amount of \$1,800.00 for Maureen Montgomery-Christian to assist with billing and accounts receivable at the Juvenile Detention Center for 2022-2023 school year.

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

**22-300 VOLUNTEERS**

Mr. Hickman moved and Ms. Long seconded to approve the following volunteers as listed for the Zanesville City Schools for the 2022-2023 school year pending appropriate backgrounds checks:

Name	Building	Type
Jessica McLendon	ZMS/ZHS	Community - Devilette
John Derwacter	ZMS/ZHS	Community - Volleyball
Beverly Bunker	ZMS/ZHS	Community - Volleyball
Fawn Sheppard	ZHS	Parent - Band
Scott Sheppard	ZHS	Parent - Band
Gale Law	ZGE	Community
Michael Malone	ZHS	Parent - Band

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

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**22-301           TRANSFER CLASSIFIED**

Mr. Baldwin moved and Mrs. Lee seconded to approve the transfer of Misty Kirker, MD Aide, step 6 at Zane Grey Elementary to reflect Regular Aide, Step 6, at John McIntire Elementary effective August 22, 2022 pending proper certification and background check.

Approve the transfer of Cassandra Dawson, MD/LPN Aide w/AA, step 10 at National Road Elementary to reflect MD Aide w/AA, step 10 at Zane Grey Intermediate effective August 22, 2022 pending proper certification and background check.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

**22-302           PROFESSIONAL DEVELOPMENT**

Mrs. Lee moved and Mrs. Clark seconded to approve the following teachers as listed to participate in College Credit Plus (CCP) training at Zane State College during the 2022-2023 school year: Rate of pay will be \$100 upon completion of the three hours of training.

<b>Name</b>		
Katrina Derry	Holli Gatshall	Brittasha Raymond
Adam Dollings	Christopher Miller	

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

**22-303           SUPPLEMENTAL CONTRACTS**

Mr. Baldwin moved and Mr. Hickman seconded to approve the resignation of Thomas Crowley as Varsity Golf coach for the 2022-2023 school year, effective July 7, 2022.

Those voting aye; Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

**22-304           EXTENDED TIME - CERTIFICATED**

Mr. Baldwin moved and Mr. Hickman seconded to approve additional extended time for the following individuals as listed for the summer of 2022 prior to the 2022-2023 school year. Rate of pay will be per diem rate, as and when needed:

<b>Name</b>	<b>Position</b>	<b>Not to Exceed</b>
Betty Caw	Guidance Counselor	5 Days

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

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**22-305 EMPLOYEMENT – CERTIFICATED**

Mrs. Lee moved and Mr. Hickman seconded to approve the following certificated personnel for the 2022-2023 school year, pending appropriate certification requirements and background checks:

Megan Zorne - Preschool Teacher at Zane Grey Elementary  
Experience: Step 0 College: University of Toledo  
Effective Date August 19, 2022 Amount BA

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

**22-306 ZANESVILLE COMMUNITY HIGH SCHOOL CONTRACT**

Mr. Baldwin moved and Mr. Hickman seconded to approve the attached contract between Zanesville Community High School (IRN 009148) and Zanesville City Schools (Sponsor) for School years 2022 through 2027.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

**22-307 SUPPLEMENTAL CONTRACT**

Mr. Hickman moved and Mr. Baldwin seconded to approve the following supplemental contract as listed for the 2022-2023 school year pending required certification and background check:

First Name	Last Name	Season	Sport/Bldg	Position	Exp.	Class
Jason	Smith	Fall	Football	Varsity Assistant Coach	0	VI

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

**22-308 CORRECTION – JUMPSTART PROGRAM**

Mr. Baldwin moved and Mrs. Clark seconded to approve a correction to Item number 11 "Jumpstart Program-Teachers" on the May 10, 2022, Board of Education Regular Meeting addendum to reflect that the item will be funded through the General Fund. Also a correction to item J.12. "21st Century Jumpstart Program-Aide" on the July 19, 2022, Board of Education Regular Meeting agenda to reflect that the item should be titled "Jumpstart Program- Aide" in lieu of "21st Century Jumpstart Program-Aide" and that the item will also be funded through the General Fund.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

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**22-309 ZHS CONCESSION STIPENDS**

Ms. Long moved and Mrs. Lee seconded to approve the following stipends as listed to manage concessions at Zanesville High School for the 2022-2023 school year:

Name	Amount
Allison Doyle	\$9,000

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

**22-310 PRESCHOOL – EXTENDED CARE**

Mrs. Lee moved and Ms. Long seconded to approve the following staff as listed for the preschool extended care coverage for the 2022-2023 school year, as and when needed to maintain required ratios. Rate of pay will be \$20.00 per hour:

Name	
Hollie Eltringham	Krista Decker
Tami Fike	Melissa Mullinex

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

**22-311 ALLWELL BEHAVIORAL HEALTH SERVICES AGREEMENT**

Mr. Hickman moved and Mr. Baldwin seconded to approve an agreement between Allwell Behavioral Health Services and Zanesville City Schools for the 2022-2023 school year. The purpose of this agreement is for the provision of community behavioral healthcare services, such as mental health assessment, individual counseling/therapy, group counseling/therapy, mental health crisis intervention and consultation and life skills education, to students, parents and school personnel in the school(s) of the district. Total reimbursement to Allwell Behavioral Health Services is \$20,000.00.

Those voting aye: Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee. President declared motion carried.

**22-312 MUSKINGUM BEHAVIORAL HEALTH AGREEMENT**

Mrs. Lee moved and Ms. Long seconded to approve an agreement with Muskingum Behavioral Health to perform prevention and educational services to Zanesville City Schools. The cost of this one-year contract is \$20,000 and effective August 1, 2022 through June 30, 2023.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

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**22-313            STUDENT HANDBOOKS 2022-2023**

Mr. Hickman moved and Mrs. Lee seconded to approve the attached Student Handbooks for the 2022-2023 school year.

Those voting aye: Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin. President declared motion carried.

**22-314            CAMPBELL SPEECH AGREEMENT**

Mr. Hickman moved and Mr. Baldwin seconded to approve to enter into agreement with Campbell Speech to provide services for students while attending Eagle Wings Academy. Cost will be \$1.28 per minute not to exceed \$1,000.00 for the FY23 school year.

Those voting aye: Mr. Hickman, Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark. President declared motion carried.

**22-315            MEMORANDUM OF UNDERSTAND – ZANESVILLE EDUCATION  
ASSOCIATION**

Mr. Hickman moved and Mrs. Clark seconded to approve a Memorandum of Understanding with the Zanesville Education Association regarding Supplemental Contracts effective through July 31, 2024.

Those voting aye: Mrs. Lee, Ms. Long, Mr. Baldwin, Mrs. Clark, Mr. Hickman. President declared motion carried.

**22-316            MEETING ADJOURNMENT**

Mrs. Lee moved and Ms. Long seconded the Zanesville City Board of Education meeting is adjourned @ 6:48 p.m.

Those voting aye: Mr. Baldwin, Mrs. Clark, Mr. Hickman, Mrs. Lee, Ms. Long. President declared motion carried.

  
\_\_\_\_\_  
*President*

  
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*Treasurer*

